



Fraternitas Sacerdotalis Sancti Petri Limited (“FSSP England”)

St Mary’s Priory, Smith Street, Warrington, Cheshire, WA1 2NS

“FSSP England” Code of Conduct

**As a member of the clergy /employee /volunteer of FSSP England, I,
[insert name] agree to abide
by the following principles in my interactions and relationships:**

Respect Human Dignity

- Never abuse the immense trust that is placed in us
- Never abuse our authority or status but always “*strive not to be served but to serve*”
- Demonstrate an exemplary respect for everyone we encounter
- Always act fairly and without prejudice or unjust discrimination
- Seek mediation when appropriate or needed to assist in resolving disputes or a breakdown in pastoral relationships

Defend, Protect and Safeguard

- Be willing to accept questions or criticism regarding the good practice of our safeguarding practice/ activities
- Be willing to question or challenge our members, volunteers and lay collaborators regarding their good practice in the work of safeguarding children and adults at risk, including those in our own communities

Communicate with Care

- Ensure that we use only appropriate and respectful forms of interaction

- Exercise care and prudence when preaching or giving talks on sensitive issues
- Acknowledge any positions of authority we hold and never speak in a sarcastic, derogatory or offensive manner
- Avoid any behaviour that could reasonably be interpreted as coercive or controlling (coercive or controlling behaviour is an act or a pattern of acts of assault, threats, humiliation and intimidation or other abuse that is used to harm, punish, or frighten a person) or harassment or bullying (harassment or bullying can occur as a result of a single incident or a pattern of behaviour where the purpose or effect is to create a hostile, offensive, humiliating or intimidating environment)
- Refrain from using any physical contact that is not integral to the administration of a sacrament
- Refrain from conduct that is unsafe when exercising ministry by never being under the influence of alcohol, nor under the influence of any prescription medication that may adversely affect our capacity to communicate safely
- Never use profane language or make indecent, vulgar or sexual comments; nor make jests or pranks that could be reasonably perceived as suggestive by others
- Never make disparaging remarks about other FSSP clergy, staff of volunteers, in private conversation, public discourse or on social media
- Be vigilant in the awareness and consideration of how our actions, even performed with good intentions, can be misinterpreted or seem intrusive and intimidating by others

I have read and understood the Code of Conduct and agree to abide by it.

Signed:

Date: